

Summary of parish/benefice planning against the Shared Priorities: Year: 2019/20/21 Rev 14-11.BA

Parish/ Benefice: GREATER WHITBOURNE

Agreed on:

at: PCC Meeting

Contact name and details: Clive Pickering



Our mission context: the area, people, places we serve	Now?	Changes anticipated over the next five years?
Edvin Loach	30: mixed, 2 years to 87 years	
Tedstone Delamere	138: mainly farmers, some retired people	
Tedstone Wafre	112: mainly farming	
Upper Sapey	401: mixed community	
Wolferlow	59: mainly farming	
Whitbourne	650: mainly older population	
No great change anticipated although there is new housing at Whitbourne.		
Where we see signs of God at work locally. Where we see growth / encouragements. What we can learn / build on / develop.		
Introduction of Friendship Lunches every month		
Friendship room operational at Upper Sapey		
Re-introduction of choir at Whitbourne		
An experienced Lay Team available to move initiatives forward		

Our strengths, weaknesses, opportunities and threats as we see them as a parish/benefice:

Strengths	Weaknesses	Opportunities	Threats
<ol style="list-style-type: none"> 1. Dawn now fully embedded in Greater Whitbourne. 2. Strong and growing Lay contribution has evolved building on the continuity provided by Doiran before and through the interregnum. 3. Service books 4. Development of community opportunities for worship and fellowship outside existing church buildings. 5. Friendship Lunch established with potential for expansion. 6. Team now exists with experience of story-telling to groups of young children 7. Positive and enthusiastic support from Diocesan staff. 	<ol style="list-style-type: none"> 1. Difficult and hard to resolve access to two churches. 2. Infrequent attendance of children or young adults in three of our four churches. 3. No facilities in two of our churches, restricting their use. 4. Location of churches resulting in lack of integration. 5. Worshipping community have limited knowledge that there are additional Christian activities going on outside of the church. 6. Current activities do not attract younger members of the community. 	<ol style="list-style-type: none"> 1. New housing in Whitbourne. 2. Growing diversity of services in Whitbourne. 3. The introduction of a free for all monthly magazine with strong and varied community input. 4. Capturing the opportunities that arise from Pastoral Services. eg; anniversary cards. 5. Better co-ordinated events and worship for the four church communities. 6. Each church to organise at least one fund raising activity a year. 7. To become more involved with newcomers and work with Church Wardens to introduce a welcome pack as operated by Whitbourne PC. 	<ol style="list-style-type: none"> 1. Lack of people generally prepared to take on wider responsibilities. 2. A generally ageing population less able or willing to contribute to church life and the community at large. 3. Uncertain economic position and political uncertainty.

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People and Resources: Now? Anticipated? *Think about clergy and lay ministers, parish officers, new ministries, vocations, opportunities/needs for deployment etc*
 The Interim Minister is now well established and much appreciated. A new PCC Treasurer and PCC Secretary have been appointed. The LMDG Team are undertaking core activities with great ability and enthusiasm. We will be undertaking a review of their role and function later this year.

Our discernment of our way forward together as a parish/benefice **Our current vision for this parish/benefice in 5 years' time**

<i>Looking back - What we achieved in 2017 /18</i>	Action planned for 2019/20/21	Our goals and “measures of success”
Shared Priority 1: Growing disciples of all ages and backgrounds – spiritually and numerically		
<ol style="list-style-type: none"> 1. Themed service to attract a greater range of people (Sung Eucharist and Morning Praise). 2. Themed services on the first Sunday, eg; Mothering Sunday, Pets’ service, Gardeners Sunday, Advent etc. 3. LMDG have successfully involved more people who do not attend church regularly. eg; (Tiblands Nursery and Summer School, Rogationtide walk). 4. Introduction of Annual Parish Event hosted by the Interim Minister. 5. Re-introduction of choir at Whitbourne. 6. Continuation of Lent and prayer Groups. 7. Major works at Whitbourne resulting in safe and warmer Church. 9. Another Stewardship campaign launched 	<ol style="list-style-type: none"> 1. Saltmarshe Caravan Park <ol style="list-style-type: none"> a. Dialogue with owner and management b. Seek to formalise into Parish legally. c. Create special service in club room. d. Visitation (Notices and Pastoral). 2. Preachment <ol style="list-style-type: none"> a. Arrange for all 7 Preachers to preach regularly b. Interim Minister to preach twice monthly. c. Each person to be given the opportunity to preach in more than one place in agreement with Church Wardens, as it is possible that some preachers will be more acceptable than others. 3, Service Pattern <ol style="list-style-type: none"> a. Omit second Upper Sapey service, include Choral Evensong at Whitbourne. b. continue to review service patterns across the wider parish. 4. Complete Stewardship campaign. 	<p>Goals:</p> <ol style="list-style-type: none"> 1. To widen the church involvement in our varied Communities, to encourage greater interest and participation thereby creating greater understanding of Christian Values and seeking to improve financial stability. <p>Measures of success:</p> <ol style="list-style-type: none"> 1. Within 3 years, Saltmarshe Caravan Park formalised into Parish legally. 2. Within 3 years Services held at Saltmarshe Caravan Park. 3. The number of Direct Givers is increased. 4. an increase in Electoral Roll numbers 5. All 7 Preachers have preached regularly.
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Shared Priority 2: Serving the common good – transforming lives and communities		
<ol style="list-style-type: none"> 1. Work to establish a Summer School for children at Whitbourne. 2. Varied use of Friendship Room at Upper Sapey activities, including Astronomy, Film night, Table tennis and Baby and Toddler Group. 3. Christian Aid collection and giving. 4. Tanga in Touch Christmas appeal. 	<ol style="list-style-type: none"> 1. Notice Boards Each church to setup and regularly refresh a notice board which reflects the church community and events. 2. Food Bank A Food Bank box to be provided in each Church and to nominate a person/s to take to Bromyard Food For All or the HOPE Centre, at least once a month 3. Magazine Work to introduce a free community wide magazine, early in 2019, which maintains a Christian perspective and vision. 4. BBQ and Sports Parish Day Work with existing community recreational groups to introduce activities that might include Boules, Cricket, Rounders, Football, etc. 6. Appoint a new co-ordinator for Christian Aid. 7. Following the closure of the former Wolferlow Church, the previous congregation do not attend any churches locally regularly. A home worship arrangement is in the process of being established. Organise a visitation to rekindle interest and make the concept viable. 	<p>Goals:</p> <ol style="list-style-type: none"> 1. Congregations in all four churches to be aware of opportunities which might arise over a period of time. 2. Encourage wider involvement in the community. <p>Measures:</p> <ol style="list-style-type: none"> 1. Notice Boards established and maintained with regular updates on community information by 30th June 2019. 2. Free community magazine established by 31st March 2019. 3. Food Bank boxes established in all churches by 30th September 2019. 4. At least on one occasion each year, a recreational sports event is led by the Parish. 5. New co-ordinator appointed for Christian Aid by 31st March 2019 6. Some former members of Wolferlow Church regularly attend services within the Parish by 31st December 2020.
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Shared Priority 3: Sharing, developing and reimagining ministry for mission in the 21st century

<ol style="list-style-type: none"> 1. Greater social outreach including outreach to pre-school. 2. Friendship Lunch in two locations. 3. Prayer Ministry – two monthly meetings. 4. Worship accessibility to wider community, e.g. services in Village Hall. 5. Bell ropes replaced at Whitbourne. 6. Work at Whitbourne which should result in a warmer building. 	<ol style="list-style-type: none"> 1. LMDG Review membership and working of the group under guidance from the PCC. 2. Discernment: Prayerfully encouraging and supporting vocation to Ministries within our community. 3. Bell Ringing at Whitbourne: Identify a potential Tower Captain. 4. Frequency of Services. Tedstone Delamere will maintain three or four additional services a year. Upper Sapey to keep under review adjusted service pattern of one service per month at 11 am. 5. Evening Prayer Group Retain evening prayer group as a continuing trial. Review in six months, potentially changing to afternoon if considered more appropriate by those involved. 6 Investigate possibility of getting a curate by 2020. 	<p>Measures:</p> <ol style="list-style-type: none"> 1. LMDG continues with new members and Parish wide representation. Re-appointment process completed by 30th June 2019. 2. Regular bell ringing re-established at Whitbourne. 3. Tedstone Delamere has maintained 3 or 4 additional services per year. 4. Second Prayer group continues. 5. Wide acceptance of new magazine and appreciation by the community that it is better informed of church led activities. 6. Curate in place by 2020
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Shared Commitment: to focusing our resources – money, buildings, time, people etc - where there is greatest mission need and opportunity